

**SALARIES OVER £100,000: NOTIFICATION TO STATES ASSEMBLY
(P.30/2011)**

**PROPOSITION AS AMENDED ON 29th MARCH 2011
AND ADOPTED ON 30th**

THE STATES are asked to decide whether they are of opinion –

to request the States Employment Board, **within 2 weeks of the publication of the report of the Comptroller and Auditor General on senior salaries, to lodge for approval by the States proposals for a new mechanism to control and monitor senior salaries** with the exception of all clinical locum appointments where the appointment is to cover annual leave, sickness and other absences of permanent staff **and to further request the Board to give consideration to the feasibility of introducing a notification procedure as part of the new procedures so that** on each occasion on which it is proposed to recruit a public employee to a post which attracts a basic remuneration of £100,000 or more per annum (or which costs the States that sum if the appointment is to be made through an agency or other external body), *and following the signature of a ministerial decision by the Minister responsible for the Department where the public employee is to be employed confirming the Minister's support for the post and the proposed remuneration,* ~~to present~~ a report **would be presented** to the States Assembly at least 15 days before any recruitment process is initiated setting out details of the need for the post, a summary of the duties to be performed and the proposed level of remuneration.

DEPUTY R.G. LE HÉRISSIER OF ST. SAVIOUR

Normal text – proposition of Deputy Le Herissier

Bold text – amendment of Deputy Gorst

Underlined text – amendment to Deputy Gorst's amendment from SEB

Italic text – amendment of Deputy Vallois